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The Expo where 3PSPs will showcase their RL services and solutions.







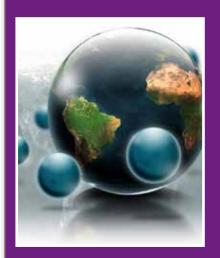
CONFERENCE & EXPO



If you are a Reverse Logistics professional – don't miss this event!

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Editorial and Circulation Office 441 W. Main Suite D Lehi, UT 84043-2024 Phone: 801-331-8949 Fax: 801-206-0090 editor@RLmagazine.com www.RLmagazine.com

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RL Magazine will publish 12 issues annually — 12 new digital editions!

Preview

Reverse Logistics



RLA Conference and Expo, Singapore 2013 Preview

by Reverse Logistics Association

Video



What is the Reverse Logistics Association?

by Reverse Logistics Association

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Message from the Editor

CROSS TRAINING BENEFITS

Cross training individuals can be very beneficial to both the employee and employer. It is important to be able to adapt to the job requirements as well as to the needs of an employer. Taking on this task may feel overwhelming but can build employee morale and improve efficiency.

One benefit of cross training is to be able to have coverage when an employee has an illness or an extended leave of absence. This allows the employer to not have the burden hiring a temporary replacement and the worry of job completeness. This is also a competitive advantage to the employee having the knowledge of several job duties. Management will typically see these types of employees as selfstarters and multi-taskers that take initiative. This can also be beneficial when a position becomes available. A new hire is not always the perfect option, being that an employee is already trained in house and familiar with the job responsibilities.



Another benefit is that an employee is able to learn new tasks while

not remaining in the same department. This can help see the big picture of a company's overall goals and allows employees to work more as a team. Long-term career development can ultimately be the key to success with cross training amongst multiple facets of a business.

Laura Nixon, Editor • Editor@RLA.org



and inform Reverse Logistics professionals focuses on the reverse logistics processes across all industries. No matter the industry — High Tech, Consumer Electronics, Automotive. Pharmaceutical, Food and Beverage, Apparel, or other our goal is to provide RL process knowledge to all industries. We want to educate everyone about the Reverse Logistics processes that are

developing and implementing new RL processes. We have around the world. RLA been and will continue to

life manufacturing, service logistics, field service, returns processing and order fulfillment (just to name a few) can be a little intimidating, to say what the Reverse Logistics Association provides through and potential outsourcing opportunities to 3PSPs. We have gained the attention of 3PLs like FedEx, DHL, USPS and UPS. 3PSPs like Teleplan, Foxconn, Flextronics. Canon. Sony and Jabil, along with small-

providers have found that RLA resources help advertise their services to a regional and global audience. OEMs like Microsoft, HP, RIM, and Sony. along with Retailers like Wal-Best Buy all participate at our events. Through RLA Events, RLA Connect services and our publications - RL Magazine and the Weekly News Clippings email – we help OEMs, ODMs. Branded and Retail companies find service partners and solutions providers that were and medium-sized service previously unknown to them.



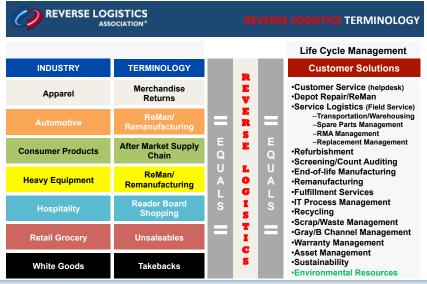
REVERSE LOGISTICS ASSOCIATION REVERSE LOGISTICS ASSOCIATION



Message from the Publisher

SIGNIFICANT GROWTH

I'm always being asked, how is RLA doing? Well, sometimes I feel that we take two steps forward and one step back. Of course that makes sense; the step backwards is the REVERSE LOGISTICS PART. All kidding aside, I've been looking at all the data that we collect from our members, conferences and seminars and what I see is steady, yet significant growth over the years.



Here are just a few examples of the areas that I'm very proud of:

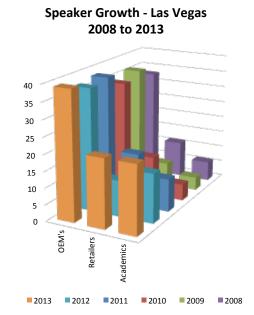
- 35 to 40 percent new speakers each year at our conferences.
- Look at the number of retailers that speak an increase every year.
- The same goes for OEMs
- Don't forget about the academics they're included with their studies that they have researched on reverse logistics



We're now serving the Grocery industry which calls RL "unsaleables", along with Security, Health Sciences, and the Automobile industry which knows RL as ReMan or remanufacturing.

Please take a look at the charts below. You can sense the growth that we're seeing. We hope that you'll join RLA this coming year for all the RL events, webinars, and committees that we have.

Best Regards, Gailen Vick, Founder & Publisher www.RLA.org



Board of Advisors

A Board of Advisors comprised of industry experts has been set up to monitor and assist the Reverse Logistics Association management team in making informed decisions. Advisors include:



David O'Leary - UPS
David O'Leary brings over
22 years of management
experience through several
key roles in Sales, Finance
and Operations positions

that he has held during his career at UPS. As Vice-President, Global Post Sales and Reverse Logistics, David is responsible for the US and Canada operations while having strategic oversight for the product globally. Prior to taking on this role David was Vice-President of High Tech Sales. In this role, David was responsible for managing a group of High Tech sales executives who support internal and external sales cycles focused on UPS distribution and service part logistics products.

David began his career with UPS through the acquisition of Livingston Inc. in October 2000. Just prior to the acquisition, David had moved into a Service Parts Logistics (SPL) operations role and assumed more senior operational responsibilities within SPL at UPS. Prior to moving to operations, David spent four years with Livingston in various financial roles. His last financial assignment was Controller of Livingston, Inc.



Edwin Heslinga – Microsoft, Edwin is currently Director of Reverse Logistics Programs and Policies for Microsoft Devices. In his position

Edwin is responsible for development and enforcement of policies surrounding returns and all related costs to the returns and is also involved in the Customer Satisfaction Continuous Improvement Council. Working with Microsoft Call Center and the Microsoft Manufacturing Operations Edwin is driving the improvement of consumer satisfaction through agent assisted support and on-line support while managing the costs.

Prior to working for Microsoft, Edwin worked for Jabil Global Services as the Director of IT Solutions, where he worked with various teams on the proposal and implementation of reversed logistics services for various companies at the Jabil factories around the world.



Charles Johnston – Home Depot, Charles Johnston is Director of Repair and Returns at The Home Depot Chuck was with WAL-MART for the

past 14 years and his responsibilities include Returns, Imports, Exports, Tires and Printing and Mailing Distribution.



Hartmut Liebel – Jabil Global Services, Hartmut Liebel was named President, Jabil Global Services (JGS), in October 2004. He joined Jabil as

Executive Vice President in July 2002 and was named Chief Operating Officer in October 2003.



Troy Kubat Walmart, Troy is now
the Director of Logistics
Engineering-Grocery
at Walmart having
worked is way up from

Director, Logistics Operations, Industrial Engineering Manager at Walmart
- International Division and Japan Expatriate - Logistics Operations Lead at Walmart - International Division

A strong Logistics professional with a deep understanding of the Retail operation and market place. Extensive Distribution Center (DC)/Transportation operations experience and vast International Logistics operations experience focusing on growth, integrations, strategic planning, innovation, and process improvements.



Thomas Maher - Dell, Tom Maher joined Dell in 1997 and is the Executive Director for Global Service Parts. Mr. Maher is responsible for service parts life

cycle support in over 100 countries. Mr. Maher's global service parts responsibilities include: planning, procurement, distribution, returns, repair, inventory management, supplier management and parts disposal. These operations support 100% of Dell's warranty customers across all Business Units and all Product Lines.



lan Rusher - Cisco Systems, 20 Years within Supply Chain Operations, of which the last 15 Years have been spent in reverse Logistics.

Previous experience running 3Com EMEA Warranty/Service Repair Operations, Responsible for both Internal and 3rd party repair operational performance and Engineering support. Moved the operations from a predominantly In-House business to a total outsourced operational model. Last 3 Years at Cisco within Supply Chain Field Operations, setting up the EMEA non Service returns and Cost Avoidance Operations within the Netherlands. Responsible direct for EMEA Freight and Warehouse Operations. During the last 2 years has successfully set up Operational infrastructure to support the Teams Global Revenue targets.



Tony Sciarrotta – Reverse It Sales & Consulting, Tony Sciarrotta has held a variety of sales and marketing positions in the consumer electronics indus-

try for over 30+ years, including the last 25 years at Philips Consumer Lifestyle. His background prepared him in this developmental role as director for returns management activities, and he was responsible for implementing effective returns policies and procedures with a variety of dealers.



lan Towell - Tesco, Responsible for end to end accountability for the non food returns business within UK Tesco, focussing on improving quality, policy

application, asset recovery and logistical flow.



Susan Wackerman
- Hewlett-Packard
Company, Susan
Wackerman is currently a
Sr. Operations Manager in
the Americas Supply Chain

for HP's Imaging and Printing Group. In her position, Susan is responsible for the Recycling Operations for HP Americas and the Returns Operations / Remarketing for HP Americas Imaging and Printing Group. This includes supply chain development, reverse logistics, disposition and processing, refurbishment, resale, channel management. For Recycling Operations her product responsibilities cover all HP product categories including inkjet and laser printing, digital imaging, supplies, scanners, shared printing, PCs, notebooks, desktops, servers.



Reverse Logistics Association Industry Committees



Industry Committees are set up to provide a standing forum for Reverse Logistics Professionals to meet on a regional and global basis and discuss common Reverse Logistics issues at the RLA Conferences & Expos. Industry Committees educate the industry on reverse logistics:

- "Best Practices"
- Consumer Satisfaction Issues
- Regulations on a Worldwide & Regional Basis Processes that can Reduce Costs

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- Larry Worden, Celestica

Join today at www.RLA.org

Focus & Regional Committees continued on to page 17





Look Up, Down, and Across

Retailers' Supply Chains Can Thrive with a Product Lifecycle Logistics Approach

Courtesy of GENCO, Supply Chain & Reverse Logistics Leader

Increasingly, vendors don't get the maximum use of, and operational crafting agreements that put the every product. burden on retailers. This trend is changing the way retailers manage the reverse logistics of their supply chains.

Many of the persistent issues facing retailers today—juggling multiple channels, managing seasonal demand, running lean way. without running out—drive the search for solutions that will improve efficiency and reduce operational costs. An increased focus on sustainability has shifted disposition strategies to

want store returns back and are extract maximum value from,

approaches to manage their stream designed to reduce a more environmentally friendly of 10% to 20%.

Examining each step in the supply chain without looking functional groups across breaking through without

"silos"—costs retailers precious opportunities to identify supply chain savings.

To achieve this goal, smart Product Lifecycle Logistics is retailers are looking up and a game-changing approach that down their supply chains to treats the movement of product root out waste and find new as one continuous inventory logistics more effectively and in supply chain costs an average

PRODUCT LIFECYCLE LOGISTICS AND THE RETAIL SUPPLY CHAIN

In the retail supply chain, managing product lifecycle

costs comes down to one word: can actually contribute to leading to cost overruns in inventory. Too little, and you the problem. Too often, the warehousing and transportation. lose sales; too much, and you create a chain reaction of added costs that cripple profitability.

But, for retailers, where does the product lifecycle start?

It starts upstream at the vendor's production line. Like intersecting gears, the demand and supply engines must behave as separate but synchronized parts of a larger whole. This synchronization is elusive in the retail supply chain, as poor data sharing among retailers, vendors, and logistics partners can cause gears to grind and wear out.

Retailers have organizations to manage this complexity, but these elaborate corporate structures various steps in the supply chain—forecasting, purchasing and vendor management, merchandising and promotion, warehousing and inventory control, transportation, returns processing, and liquidation are managed in isolation, without communication among functional groups. Efforts to streamline individual logistics functions can reduce costs in a particular area, but bigger opportunities to gain efficiencies across the entire supply chain are left untapped.

A retailer's move into online sales to expand its market costly because becomes the online launch, run by a newly formed, autonomous department, ends up creating dual logistics infrastructures,

Even worse, a strategic move to cut costs in one functional silo can actually increase overall costs by creating inefficiencies elsewhere.

A national department store's purchasing department negotiates a great price on women's apparel for a spring promotion. But the vendor can't provide specific delivery information, so receiving and distribution all take longer to process than planned.

The resulting increases in distribution center staffing and expedited freight add costs that make the promotion unprofitable.



RLA@ Home Delivery World 2013 September 16-17, 2013

RL Workshops: Toronto 2013 September 18, 2013

RL Workshops: Singapore 2013 September 24, 2013

Conf & Expo: Singapore 2013 September 24-25, 2013

RL Workshops: Mexico City 2013 October 16, 2013

Seminar: Mexico City 2013 October 17, 2013

RLA@ CES 2014 January 7-10, 2014

RL Workshops: Las Vegas 2014 February 10, 2014

Conf & Expo: Las Vegas 2014 February 10-13, 2014

Product Lifecycle Logistics is a more intelligent. comprehensive approach for planning, conducting, and evaluating chain supply operations. By managing all logistics needs seamlessly, in which strategy is

developed with an understanding of the interrelationships among individual functions, retailers achieve maximum efficiencies and sustain them over time.

SEAMLESS LOGISTICS

Clearer Vision, Leaner Thinking

The central concept behind logistics functions, but well-Product Lifecycle Logistics is that the movement of product big-dollar savings in managing is not a series of independent inbound supplier inventory. functions, but rather continuous flow that, at any point, has a potential savings impact throughout the lifecycle.

The greatest benefit of this approach is increased analytical power: Product Lifecycle Logistics supplies actionable information that clears the fog away from the central issues that drive up costs, exposing unused ways to eliminate waste and reduce costs across the entire supply chain.



Image Courtesy: GENCO

INBOUND LOGISTICS

Aligning Purchasing Logistics to Reduce Inventory and Inbound Freight Costs

Disconnects abound between a retailer's purchasing and coordinated efforts can yield

The challenge:

The purchasing group of a midsize retailer allowed its suppliers to manage delivery to the company's distribution centers. Store deliveries were handled by a private fleet without the benefit of a transportation management system; this led to inefficient routing and significant "deadhead" miles from delivery points back to the

The fix:

A 3PL, brought to identify savings, freight immediately engaged with the purchasing group to gain control of all inbound freight. Today, the retailer's fleet picks up a large portion of supplier freight while returning from store deliveries, taking

the load ratio from 60% to 90% and offsetting fleet costs 30%. In addition, 3PL management of store deliveries improved routing efficiency, providing a total inbound and outbound freight savings of \$2.5 million.

Fractured communication within a retailer's supply chain organization can drive up inbound freight costs even when the retailer controls the freight.

The challenge:

A small supermarket chain in the upper Midwest sourced much of its produce from the West Coast. But last-minute sharing of forecasts from the buying group forced the transportation team to purchase carrier capacity for these deliveries at "market rates" instead of lower contracted rates based on predicted demand.

The fix:

A 3PL enabled faster sharing of forecast data between the retailer's logistics team and its carrier partners. This allowed carriers to confidently book drivers for Midwest to West Coast runs knowing they would have a load of produce for the retailer on the backhaul. This advanced knowledge reduced the annual cost of long-haul runs by \$750,000.

As these examples show, the root of the problem was less about supply chain complexity and more about structural silos.

The solution didn't require a change in strategy, just better communication and an awareness of how actions in one functional area affect overall efficiency.



OUTBOUND DISTRIBUTION

Cutting Costs While Keeping Shelves Stocked

Retail distribution is about keeping shelves full at the least possible cost. By combining the efforts of formerly segmented supply chain functions, retailers experience on-shelf availability and greater efficiency.

Image Courtesy: GENCO

THE MULTICHANNEL SOLVING DISTRIBUTION CHALLENGE

Today, most large retailers operate both brick-and-mortar and online stores. Often the two channels are managed independently, leading

Money Talks

August Merchandise Imports To **Show First Increase Since May** Full Article

Postal Service Actions to Improve Efficiency Help To Lower Third **Ouarter Loss**

Full Article

UPS Board Announces Quarterly Dividend Full Article

Sony Earnings Release FY 2013 Q1 Full Article



We will cross \$100M in revenues this financial vear: GreenDust founder & CEO Hitendra Chaturvedi

Full Article

U.S. Cellular Reports Second Quarter 2013 **Results** Full Article

redundant facilities and systems and even store and online channels. separate agreements with the same vendors, undermining purchasing leverage.

multichannel requirements are keeping costs under control.

The challenge:

A national retailer with thousands of SKUs created an inventory issue when it expanded into online sales. It opened up a agreements with vendors that Upstream Decisions

distribution provided inventory for both its

The fix:

The retailer's 3PL delivered a solution that combined But retailers that combine fulfillment operations using distribution "each" picking into a section of the primary distribution center, reducing inventory, inbound transportation costs, management overhead for an overall cost savings of \$850,000 annually.

REVERSE LOGISTICS

separate distribution center and Using Data from Reverse negotiated separate purchasing Logistics Operations to Inform

The biggest profit upside for retailers is getting it right the first time—stocking and shipping just the right amount of inventory and avoiding returns. Downstream data collection in the reverse logistics operation can help retailers continually fine-tune these upstream decisions, but this intelligence is not routinely shared. When it is, the results can be impressive.



Courtesy of GENCO Supply Chain & Reverse Logistics Leader

PRODUCT LIFECYCLE LOGISTICS

Supply Chain

AfterMarket Supply Chain

FORWARD LOGISTICS

New Product Development

- Design
- **Development** Technology
- Roadmaps ASIC
- **Development**
- Mechanical Design
- **PCB Layout**
- Prototyping **New Product**

Introduction

- Material Management
- Vendor
- Relations Planning
- Procurement Inventory
- **Planning** Component **Fabrication**
- **Manufacturing & Distribution**
 - **PCB** Assembly
 - Volume

 - Integration

 - Customer

ASSOCIATION®

Fulfilment Transportation

- **Box Assembly**
- Manufacturing
- Configuration
- **Distribution to**

- Final Testing **Customer**

REVERSE LOGISTICS

AfterMarket Customer Service

- Customer Service (HelpDesk)
- Depot Repair/ReMan
- Service Logistics (Field Svc.)
- Transportation Warehousing
- Spare Parts Management
- RMA Management
- Replacement Management
- Refurbishment
- Screening/Count Auditing
- End-of-Life Manufacturing
- Remanufacturing Fulfilment Services
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REVERSE LOGISTICS



What Exactly Is Service Lifecycle Management (SLM)?

by Erin Petruk, Associate Marketing Representative, CSDP Corporation

Management (SLM) mean? service-based operation into really mean? Companies have The basic definition by a solitary, but complex, set industry analyst firm, AMR of workflows and associated Research is: "Service life business processes." cycle management (SLM)

refers to a strategy that supports service organizations and helps them recognize their gross income potential. This is done examining the service opportunities proactively as a life cycle instead of a solitary event or set of discrete events.

What does Service Lifecycle This helps to combine every



What does this definition long focused on integrating the process to manufacture and deliver products to customers (product lifecycle

> management and supply chain management), but few companies have embraced the integration of the processes that happen after a product is sold when the company services that product. This is where Service Lifecycle Management comes into play since it includes anything that

needs to happen to service a • product after it has been sold to the consumer.

What are the processes included in SLM? All of the following are included:

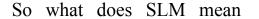
- Call center management
- Workforce management . scheduling, (including dispatch, and other field service processes)
- planning Parts and forecasting
- logistics . Reverse (including management returns and repair management)
- Knowledge management
- Contract management

What are some benefits of SLM?

- Using SLM in field service can reduce your overall costs for customer service and parts inventory.
- Your operational So what does SLM mean for as you'll have easy access to accurate service information from all parts of the service lifecycle.
- modified.
- Allows you to be more competitive.
- Improves your service quality, which enhances customer satisfaction and in turn, service revenue.
- Reduce time and costs by eliminating a swivel-chair environment and reducing

duplication of effort and errors that come from manual updates.

efficiency will increase, your field service department? It means the right technician with the right skill set is properly dispatched the first time with the right information You're able to adapt to and parts. It also allows your change more quickly and field technicians to have effectively by having access to the right information information automatically at the right time. For example, updated when fields are most technicians use portable devices, ranging from laptops to tablets to smart phones. While in the field, they need to have access to detailed and specific information and that could be inventory, service tasks, customer history, new products that correlate with existing products (to crosssell and up-sell), etc. SLM ensures that all information is up-to-date. Orders can also be made and completed on site, minimizing downtime and directly affecting your financial performance. Having the right person with the right parts and all the needed information significantly increases the likelihood that the service call can be completed the first time. This increases customer satisfaction and ultimately your bottom line.





for your reverse logistics SLM? Companies need effective and not hinder logistics process and in- of visibility upselling, increases in efficiencies.

What is needed to implement

department? It means having to integrate their people, processes. full visibility of goods processes, and technology business process mapping throughout the reverse to fully realize the benefits and analysis can help uncover Service depth, real-time visibility Management. People from and technology issues. into demand, supply, and different departments need to inventory costs. Having all be working towards common your reverse logistics data goals and measures and together enables trend analysis service processes need to be to minimize unwarranted optimized across the service returns and alert for faulty supply chain. Your people, product/design. It also offers processes, and technology into contracts all need to be working with up for renewal, overdue each other, not against each invoices, ideal situations other. You need technology warranty that integrates all of your expirations, etc. thereby service information into one increasing profitability. The system so all of your service organization will also benefit personnel can have access to from streamlined repair the necessary information. processes, higher productivity However, technology cannot for workforce and equipment, fix broken processes, so don't reduction of costly errors, and implement new technology before your processes are analyzed and optimized. Your technology also needs to make your people more

Starting Lifecycle all of your people, processes,



Erin Petruk is the Content Manager of **CSDP** the website. Create and publish blogs,

surveys, polls, charts, and diagrams for the CSDP website, Twitter, LinkedIn, Google+ YouTube, Manage all social media/ networking accounts. Maintain library of technical documentation, journals, and proposal material. Write technical manuals, training material, user documentation, presentations. and Responsible for managing data entry, integrity, and maintenance. Assist in the development of proposals and effective management of the proposal process by identifying proposal strategy, theme, and content; write and edit copy.



What is the Reverse Logistics Association?



At this year's RLA Conference & Expo in Las Vegas you may have noticed a television crew roaming around. The crew was there to capture response to the conference and make a video that displayed the essence of the Reverse Logistics Association. They were also filming segments for a new video series in RL Digital magazine called RLA Rewound. As you view it, you may see some familiar faces. A big thank you to everyone who took time out from their busy conference schedule to stop and talk with our reporter. We hope you will share the video with friends and colleagues as you introduce them to the association and explain what we do and how we can support them. Stay tuned, because we may be talking to you for the next series of videos for RLA Rewound.

REVERSE SNEAK PEEK LOGISTICS AS \$ 0 CT AT FOIN CONFERENCE & EXPO Shu-Wei Hsu Reverse Logistics Manager Microsoft Microsoft



Rohit JoshiSupply Chain Director
Dell, Inc.



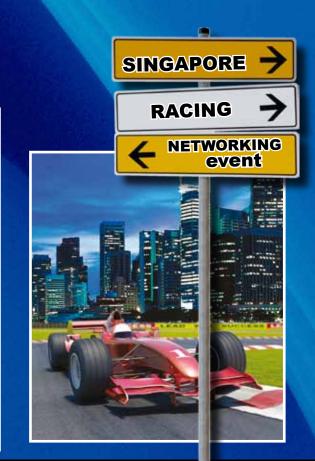






With the travel and budget restrictions imposed today on RL Professionals, RLA is excited to announce that Live Steaming Video

is available during RLA Conference sessions for all our general sessions, case studies and panels discussions. If you missed the conference session or want to share the details of one of our speakers with your colleagues, then take advantage and preview the video Sessions online before selecting your purchase from one of the general sessions, case studies or panels discussions. Select "CC" closed captions and select the Language of your choice.





Blackberry: Is there still value?

by Seth A. Schachner, Managing Director, Strat Americas

Lost in the coverage of Blackberry's appointment of a committee to seek strategic options: the notion that there is still real value in the company, both as a vehicle for content and for the enterprise. Blackberry also has ongoing potential to hold on to market share in emerging markets, where it is traditionally strong.

emerging Argentina, parts of A this is the of the emerging the company is the company in the company i

Blackberry has clearly had smartphone competitors its lunch eaten by Samsung in big markets like China, and Apple smartphones in and the promise of a lower developed markets. While priced Apple handset. its handsets led in some

Lost in the coverage of emerging markets like The smartphone market is Blackberry's appointment Argentina, Venezuela, and neither easy to penetrate nor of a committee to seek parts of Asia and Africa, sparse: there are roughly a strategic options: the notion this may have camouflaged dozen major smartphone that there is still real value the company's longer term brands available in developed markets, but some

Blackberry's market share has now started to erode globally, too, even in Canada, its home. Behind this is the continued growth of Android, new local smartphone competitors in big markets like China, and the promise of a lower priced Apple handset.

like The smartphone market is and neither easy to penetrate nor frica, sparse: there are roughly a aged dozen major smartphone term brands available in developed markets, but some say Apple and Samsung usurp more than 95% of the profits in smartphone handset sales. Competitors like Sony Mobile, HTC, LG, Motorola, and Chinese brands like ZTE are left with crumbs. Imagine how these competitors try to plot new product road maps in such an environment.

And beyond the US &

Europe, top of the line smartphones are unaffordable for many consumers, so lower priced "feature phones" or newer classes of "social phones" make up the bulk of the market. (These mimic some, if not all, of the features of a top of the line handset like the iPhone.)

challenge key Blackberry will be to play to this part of the market. Its BB10 is too high priced, though, so the company must look to its new, lower priced O5 (which comes with a traditional keyboard) as a vehicle to retain or grow share in emerging markets. One example of this is Blackberry's 8520, an "entry level" smart phone released four years ago, which is still strong in some emerging markets.

The obstacles are daunting. though. For one, the user experience with content and traditional Blackberry services like email may not please hard core Blackberry consumers: Blackberry 10 sends data and email to the mobile operator network, rather



than through Blackberry's system—a servers. This can have huge consideration for business implications for companies the use of its vaunted, secure environment first. network.

Blackberry's from scratch for the new Blackberry operating



real cost many who would Blackberry—the company prioritize building apps for may forgo the fee it charged Apple, Android, and perhaps to operators in the past for even the Windows Phone 8

Blackberry definitely app cannot afford to give up on environment trails those content, either, so the app of Apple and Android by environment supporting its a big margin. Its current new devices will remain a app environment requires priority. Over the last few developers to build apps years, it's been estimated that the company dismissed as many as 7,000 employees. But some say Blackberry's teams working to develop apps have been untouched and currently remain intact with plans to grow.

> And more broadly, Blackberry does have some elements working in its favor: the company has a large cash reserve (roughly \$3 Billion), it is debt-free,

its enterprise network is strong and valuable; and the company sits on patents that some estimates value as much as several billion dollars.

Coming months should tell how Blackberry weaves these assets together, or breaks them apart. Either not jumping to count them out.



t h client partnerships Schachner Xbox, is a highly Amazon. We are also actively experienced driving audio & video digital executive. recent international content h partnerships for major artists

in in international markets, background entertainment, digital media and licensing for a Latin and technology.

way, it needs to answer the Schachner is Managing considerable challenges in Director of Strat Americas, As Microsoft Advertising's front of it. For now, we're a Miami-based business Business Development & development guidance and clients global with partnership and deal Windows 8. opportunities.

enterprise Strategy Lead, Schachner which provides strategic helped lead audience and helps revenue opportunities for connect MSN, Windows Live, and

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partnerships,

American

radio service.

and

including

personalized

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RL Careers

Arrow Electronics

- Manager, Global Transportation
- Manager, Reverse Logistics Transportation
- Quality/EHS Analyst
- **Quality Manager**



PlanITROI

- **Business Development** Manager (BDM) Reverse Logistics Specialist
- **Director of Operations**
- eCommerce Manager
- **BDM Channel Specialist**

Reverse Logistics Association

- Account Manager for South America
- Assistant to the President
- Sales Executive, Exhibitions
- Sales Executive, Advertising
- Seminars/Webinar Director
- Student Intern Positions









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WDW





























Read the Press



India e-Waste Recycle Market Revenue Potential Expected to Double by 2018

17 August 2013 -- E-Waste management is a common problem faced by developed countries developing countries. Electrical and electronic equipments and gadgets such as refrigerators, washing machines, computers and printers, televisions, music systems, mobiles, i-pods, are part of the every growing list of items that form part of the e-waste landscape. While the list is growing so is the quantity as these products are getting more affordable and more and more people are using them. Increasing usage also leads to more of them coming up for disposal, thus increasing the rate of obsolescence and replacement.

Full Article

E-Waste: South Africa's Next Gold Rush?

17 August 2013 -- With its rapidly growing appetite for electrical and electronic devices, the tide of domestically produced e-waste is set to rise significantly in South Africa. But with a number of incoming laws, regulations and voluntary agreements, the

e-waste recycling industry has in California. It's America's the environment and prosper.

Full Article

National Demolition Association's Environmental This is China's chance to lead Excellence Awards Salutes the way to sustainability **Projects in Seven U.S. States** 13 August 2013-China's status and Canada

in Nevada, aided in the sav. redevelopment of a Michigan Full Article city, remediated a former paper mill site, recycled lumber B2X Launches Global, Endinto bio-fuel, and lead to the to-End reuse of reclaimed materials in Platform high-profile new construction Munich, sites.

Full Article

Retail Logistics

15 August 2013 -- Supply logistics is a priority of retailers, yet getting returned goods out of stores - reverse logistics is seldom afforded the same priority. It's a shortcoming Craig Plowden aims to rectify through his brainchild, Revlogs.

Full Article

Military items up for auction

and Afghanistan. From rafts to and others. trucks and pretzel stands - What Full Article isn't scrapped or stored, ends up at the Sierra Army Depot

a golden opportunity to protect largest depository of military equipment with 35,000 acres of desert scrub and steel.

Full Article

as a global leader in carbon 16 August 2013 -- Projects dioxide emissions gives it a cleaned up hundreds of unique opportunity to also be a contaminated acres of land leader in slashing them, experts

SMARTSERVICE

Germany & San Francisco, CA--13 August 2013--B2X Care Solutions, the leading provider of customer care for electronic devices, today announced the launch of its SMARTSERVICE Platform, a global end-to-end customer care solution for manufacturers, insurance providers, mobile network operators and retailers globally. The new platform closes the customer experience loop through the addition of new frontend in-store, phone Uncle Sam's garage sale: and automated services to its established backend solutions. 15 August 2013 -- The United B2X is the choice for companies States Government is trying to in more than 110 countries unload a lot of stuff the military worldwide, including Amazon, used to fight the wars in Iraq Assurant, Motorola, HP, Sony

10th Annual

RLA Conference & Expo Singapore

Novotel Clarke Quay • September 24-25, 2013

Early Bird Pricing of \$299 Ends August 31, 2013

Asia's premiere Reverse Logistics Event will bring three full days of Reverse Logistics. Starting on Monday, September 24, with RLA Workshops and continuing on Tuesday and Wednesday with sessions and exhibition.

A wide range of leading regional and global Reverse Logistics mpanies are in attendance from repair/refurbishing to recycling/evaste and transportation logistics.

Be sure to visit the Exhibition Hall where ODMs and OEMs will be poking for Third Party Service Providers (3PSPs) that can manage leverse Logistics in the Far East, along with identifying solutions Europe and the Americas. There will be many exhibitors showcasing their Reverse Logistics services and solutions. This is

If you are a Reverse Logistics professional – don't miss this event!

a rich opportunity OEM: and Branded companies identify future service partne

RACING



CONFERENCE

& EXPO











There are times when Reverse with a power supply problem on labor and reduces the Logistics and repair is more at a guard pod. Turns risk of injury from inmate about luck and creativity out there are regulations interaction. The downside is than moving truckloads of mandating product to a depot or forward cells open automatically in locks do not stay locked... stocking location. There are case of power loss or other making the loss of a powercases where the only solution emergencies. To meet these supply one very bad situation. is to repair the current system, requirements prisons are often I grabbed up some test whatever that takes. When designed with pods of cells for equipment and hurried over these events occur, they tend the inmates that surround an to the prison. When I got to be stressful, difficult and elevated guard station. In this there the scene was pretty often very frustrating. Lives guard station all of the cells hectic. They had called in and property are usually at locks are remotely managed. stake. However, the pressure be instantly creative presents tremendous rewards in personal satisfaction. I have had quite of few urgent repair requests, most of the time with no warning or preplanning at all. Since these are not typical for most of you, I thought you would enjoy hearing how a couple of these were accomplished.

While at home over a Memorial Day Holiday I received a panicked call from an Assistant Warden at a nearby state prison facility

This saves arrangement

that inmate that if there is no power, the a bunch of staff to manually manage the pods and open/ close the locks using keys. I pulled some covers from the



system needs. Using a battery charger as a power supply is not just plug-andplay. I had to bypass the current sense and overcharge circuitry to get the full power out. I then paralleled these into the console with some temporary wiring connections and got them up and running through the

holiday without incident. The know how tough that can be. overtime staff guards got to The solution is what is called finish their holiday and by that flame-etching. If you have Tuesday afternoon we had a nylon and other polyamide replacement power supply installed and everything back accept adhesives producing a to normal.

Late at night there was a fire at our local police department. Much of the communications systems were destroyed. With the spares we had on-hand and some repair we had the system back up and running before noon the next day

control consoles and found except for the paging encoder. surface. This etched layer a bad switchmode power The irony was that the paging will then accept several types supply. It was rated for 30 encoder was used to dispatch of glue, especially CA type amps at 24v. I first attempted the fire department and until it glues with a primer. OK, now to repair the supply but no was fixed there was no way to for the real trick, what primer luck. The failure was in the have fire service coverage for did I use? Baking soda. The flyback transformer and that the city. The major damage hardening reaction in CA part was encapsulated and not was from heat on a nylon glues is based on PH. By removable. By happenstance switch assembly. If I could just flame-etching the surface and I had two wheelchair battery repair the nylon sleeve that then priming with thin coating chargers at my home. held the switch contacts we of baking soda, I got the part Together they had enough would be good to go. If you glued back together and the

current capacity to meet the have ever tied glue nylon you encoder worked great until

we got a replacement shipped in.

So in addition to ducttape and your Swiss Army Knife, don't forget the propane torch, baking soda and super glue. Lastly for skills training consider watching old Macgyver episodes on your iPhone. RLM



from a propane torch. I know

what you are thinking-more

heat, I thought the part was

already melted. Yes, but not

the right kind of heat. The

heat from propane allows the

propane gas to react with the

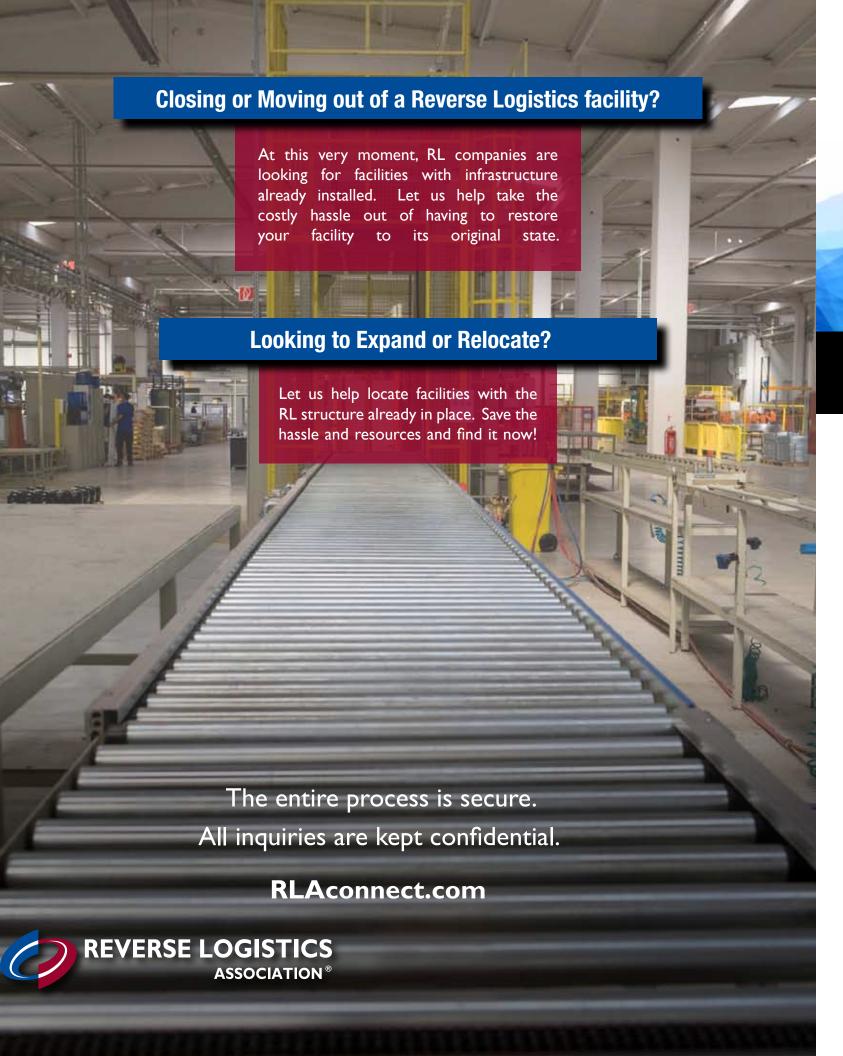
plastic and build a layer where

oxygen is bonded to the nylon

plastics, they can be etched to very strong bond. The trick is to expose the plastic to heat

Bryant Underwood manages Public **Safety Sourcing** for Cassidian

Communications, an EADS North America Company in Frisco Texas.



Returning Thoughts

Making a Better Financial Case to Improve Your Reverse Logistics

High demand for refurbished team. goods, better processing partners and higher recapture values are providing new opportunities returned goods at consumer product companies. It may be time to review your Reverse Logistics methods or return allowance contracts with your retailers, since there may be an opportunity to

generate significant profit from your product returns. Presenting a case to your management team to improve your reverse logistics can be a challenge, but including detailed financial calculations will always help your presentation and capture support from management your

The Reverse Logistics Consumer Association Products committee hosted a webinar recently featuring a Returns Saving Calculator spreadsheet from their recent article, "Finance is from Mars and Reverse Logistics is from Venus 'How we can talk to

each other". The presentation by Tony Sciarrotta of Reverse It Sales & Consulting and Paul Rupnow of Andlor Logistics Systems detailed how to complete an in-depth financial analysis of your existing returns scenario and potential future returns program scenarios. utilized this spreadsheet and article in our presentation to



our

returns

says



In many cases, manufacturers in the Consumer Products industry utilize a Returns Allowance with Retailers to avoid returns processing or they may just utilize an immediate liquidation or scrapping of returns. This analysis tool can help you compare your existing method with a new Asset Recovery model where the returns of certain goods may be inspected, graded and possibly prepared for resale based on the returned condition of the unit. One manufacturer in the webinar has reported success with this type of program for products with a resale value to the consumer as low as \$20 in the secondary market (with a retail selling price for the refurbished item that is very close to the primary market spreadsheet and article to suggested retail price for new refurbished returned goods their management teams." are in "like new" condition).

assemble understand your costs and Committee page. your profit opportunities" explained Sciarrotta in the webinar. "We have received very positive feedback from reverse logistics people at small and large companies have utilized this who

RETURNS SAVINGS CALCULATOR		VARIABLES	VALUE	UNITS
SALES				
Avg. Annual Shipment Quantity	In Units (#)	400,000		
Avg. Unit Sales Value	In Dollars (\$)	\$150.00		
Avg. Annual Sales \$	Avg. Quantity x Value		\$60,000,000	
Standard Cost (Landed)		\$120.00		
Market Price (M.S.R.P.)		\$200.00		
RETURNS				
Returns Percent	Baseline, projected return %	10%		
Returns Quantity	Return % X Avg Annual Shipment			40.000
Product Original Value (Baseline)	Return Qty x Avg Unit Sales Value		(\$6,000,000)	.,
	**Market price decline should be incorporated			
MODEL 4 EVICTOR CCD 4 D 4 MOUTE	ALTION BACKYING BUTTING COCTO			
MODEL 1: EXISTING SCRAP & LIQUIE	DATION - BASELINE RETURNS COSTS			
Scrap	Avg. Industry Results - 25%	\$120.00	(\$1,200,000)	10,000
			(, , , ,	.,
Sold to Liquidators	Avg. Industry Results - 5% of Market Value		\$180,000	30,000
Freight Cost	Returns Qty x Freight Cost/Unit	\$3.00	(\$120,000)	40,000
Retailer Return Handling Fees	Prod. Orig. Value x Handling Fees	10%	(\$600,000)	.,
Warehouse Handling Fees	Prod. Orig. Value x Handling Fees	2%	(\$120,000)	
Cost of Money (for 6 months)	Based on 2% of Returned product original value	2%	(\$80,000)	
Model 1: Returns Processing Costs			(\$1,940,000)	
TOTAL RETURNS LOSS	Returns Value + Scrap & Liquidation Program		(\$7,940,000)	
Expense per unit shipped	Returns losses / units shipped		(\$19.85)	
Expense per unit sinpped	Returns rosses / units snipped		(\$19.83)	
MODEL 2: NEW ASSET RECOVERY MO	ODEL RETURNS IMPROVEMENT PROGRAMS			
No Trouble Found	% of No Trouble Found	65%		26,000
Defective Unit	Number of defective units	25%		10,000
Scrap	Estimate of Non-Sellable, To Be Disposed	10%		4,000
Cost associated with Plug & Play	Plug & Play 100% Units Returned	\$5.00	(\$200,000)	,
Refurbishing/Repair Cost per Unit	Refurbishing of Defective Units	\$22.00	(\$220,000)	
Packaging: Old Recycled, Repkg. of Refurb.	Materials Cost per Returned Product	\$3.00	(\$108,000)	
Reaccessorizing Missing Accessories	Used \$2.00 per unit	\$2.00	(\$72,000)	
Total Returns Processing Costs			(\$600,000)	
Resale Refurbished Price/Unit	Estimated 60% of Avg Unit Value for resale	60%	\$90	
sale Refurbished Quantity Returns Qty x 90%		90%	270	36,000
Total Returns Resale Refurb. Quantity x Refurb Price/Unit			\$3,240,000	2 2,500
Model 2: Returns Processing Net	Total Returns Resale Less Processing Costs		\$2,640,000	
TOTAL RETURNS LOSS	Returns Value + Improvement Program		(\$3,360,000)	
Expense per unit shipped	Returns losses / units shipped		(\$8.40)	

| Model 1: Existing Scrap & Liquidation + Baseline Returns Co.
| Model 1: Total Returns Loss odel 2: New Asset Recovery Model + Returns Improvement Programs

Model 2: Total Returns Loss

build their analysis and make goods, since many of the detailed professional cases to

You can download the "The spreadsheet and article spreadsheet, the article, or are great tools to help you listen to the webinar from financial Wed, Jul 24, 2013, at RLA. information necessary to org at the Consumer Products

Good Luck!



Paul Rupnow -Director, Reverse Logistics Systems, Andlor Logistics Systems Inc.

(\$6,000,000)

(\$1,940,000)

\$2,640,000

Editor - Reverse Logistics

Professional Report Business Insights and Strategies Managing for

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SOFTWARE SOLUTIONS COMMITTEE

WEBINAR

Thursday October 17 9:00 AM PST



Presentation by **Roger Levi** of



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BETTER, FASTER RETURNS PROCESSING AND DATA COLLECTION

Today the ability to collect data rapidly, accurately and cost effectively is becoming increasingly difficult, especially for bulk returns for credit. Roger Levi from Intel is currently exploring concepts in and around "design and manufacture for Reverse Logistics Operations" that can be leveraged to offset this daunting challenge and enable Intel to collect returns data (such as Part number, serial number, item count, warranty eligibility) with minimal handling, for bulk items such as components, motherboards, or even systems.

Roger Levi is the Global Reverse Logistics Data Services Manager for Intel Corporation. He has held multiple positions within Intel since joining in 1977. Current role is to collect, aggregate and provide reporting/analytical solutions for all of the naturally occurring reverse logistics data from the reverse logistics returns programs and processes.

This is an interactive discussion webinar, so please bring your knowledge, wisdom, experiences and suggestions to share with all participants.

Hosted by the RLA Software Solutions Committee.

for Managing Product Returns

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